NETBASE INVENTION SDN BHD
Suite 20-01 & 20-02B, Level 20, The Pinnacle,
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5th May 2019

Dear Vishnu,

We are in the midst of revamping the benefit structure for all our staff. Management sincerely thank you for your dedication and commitment towards our business. Your work is truly commendable and we appreciate your contribution to NETBASE INVENTION SDN BHD

As a token of appreciation, we have come up with more interesting points format benefits.

You are given 1050 points to spend for the year of 2019 which equals to RM1050. You will have to spend first and claim reimbursement as per actual bill. Any amount spends more than RM1050 will be bear by your good self.

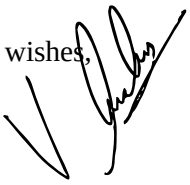
You may use your points for:

1) Personal monthly / yearly insurance payment
2) Dental
3) Optical
4) Inpatient / Outpatient for yourself, spouse and child

Once again, I would like to thank for your hard work and dedication - you are a valued member of our team.

With more achievement to come ahead and grow as a team, we will review our benefits time to time.

Best wishes,



Ruben

Kind regards,